**Part C**

## Monitoring equality and diversity

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| --- |
| Name:       |
| Job you are applying for:       | Job reference number:       |

Equality in employment

We aim to have a workforce that reflects the different customers we have. To measure our performance in meeting this aim, we collect information from people applying for jobs. We separate this part of your application from the rest of your application form. The information you give is confidential and will not be seen by anyone involved in the recruitment process. It will not affect our decision on your application.

**Please provide details about yourself by ticking the relevant boxes.**

**How would you describe your gender?**

male [ ]  female [ ]  prefer to self describe [ ]  prefer not to say [ ]

### Disability

The Equalities Act 2010 defines a disability as ‘a physical or mental impairment which has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities’.

Do you consider yourself to be disabled? Yes [ ]  No [ ]  prefer not to say [ ]

### Your date of birth

|  |  |  |
| --- | --- | --- |
|       |       |       |

### People who already work for us

Do you work for us? Yes [ ]  No [ ]

If ‘Yes’, would this job be a promotion for you? Yes [ ]  No [ ] **How would you describe your ethnic background?**

**White:** **Black or black British:**

British [ ]  Caribbean [ ]

Irish [ ]  African [ ]

Any other white background [ ]  Any other black background [ ]

**Asian or Asian British:** **Mixed:**

Indian [ ]  White and black Caribbean [ ]

Pakistani [ ]  White and black African [ ]

Bangladeshi [ ]  White and Asian [ ]

Any other Asian background [ ]  Any other mixed background [ ]

**Chinese or other ethnic group:** Prefer not to say [ ]

Chinese [ ]

Other ethnic group [ ]

**What is your relationship status?**

Divorced or my civil partnership has ended [ ]  Single [ ]

Married or in a civil partnership [ ]  Co-habiting [ ]

Widow or widower [ ]  Prefer not to say [ ]

**How would you describe your sexual orientation?**

Bisexual [ ]  Gay man [ ]

Gay woman or lesbian [ ]  Heterosexual /Straight [ ]

Other [ ]  Prefer not to say [ ]

**How would you describe your religion and belief?**

Buddhist [ ]  Christian [ ]

Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]

Other [ ]  No religion [ ]

Prefer not to say [ ]

**Where did you find out about this vacancy?**

Website [ ]  National press [ ]

Local press [ ]  Other (please say which)

Unless we say otherwise, please send your completed application form to the address below.

**TWAM Enterprises Ltd, HR Team**

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